

From: [Winter Dellenbach](#)
To: [Council, City](#)
Subject: For May 8 Meeting
Date: Friday, May 5, 2023 2:45:56 PM

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Dear Council Members:

Please see **Item 8. Information Reports** in your May 8th Council meeting packet as a pdf. These two related reports could be easily overlooked.

INFORMATION REPORTS

8. Independent Police Auditor Special Report on Police Recruitment and Retention

Attachment A: IPA Report on Recruitment and Hiring

Attachment B: Police Department Responses to IPA Report on Recruitment and Hiring

Background: This “ Report on Recruitment and Hiring”, Attachment A., was requested by the Council in March 2022, of our Independent Police Auditor (IPA) who accepts special assignments such as this on occasion.

The Palo Alto Police Department Response to this IPA Report is included as Attachment B immediately following it.

Both these Information Reports are important to our effort to increase oversight, transparency and accountability by City law enforcement. Thus your careful review is warranted. Council will then have an opportunity to discuss these Reports with the IPA and PAPD representative at an open meeting, apparently before your June break.

Also, soon the IPA’s PAPD Oversight Report, and the PAPD’s Use of Force Report, and Response to Recommendations Report [to those the IPA in his previous Oversight Report] will also be released to Council before the meeting, covering the last half of 2022.

Thank you for your attention to this matter.

Winter Dellenbach